



OFFICIAL MINUTES

REGULAR MEETING
BOARD OF EDUCATION

April 7, 2016
Board Room

Jeffco Public Schools
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Musical Performance, 5 p.m.

1.01 Location: Board Room, Education Center (streaming)

1.02 Musical Performance by Standley Lake High School

2. Study/Dialogue Session

2.01 District Unified Improvement Plan (UIP)(Early Literacy, Algebraic Thinking, Successful Completion) (Ends 1)

The study session was called to order at 5:30 p.m. by Ron Mitchell, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, April 7, 2016. The Board was present in its entirety – Ron Mitchell, President; Ali Lasell, First Vice President; Susan Harmon, Second Vice President; Brad Rupert, Treasurer; and, Amanda Stevens, Secretary. Dan McMinimee, Superintendent, represented the administration.

Staff reviewed the continuous improvement process, how the district unified improvement plan focuses on areas of improvement in the district and the three areas identified as priority challenges with the major improvement strategies developed to address the challenges: early literacy (3rd grade reading), algebraic thinking (8th grade math) and successful completion of Jeffco career (multiple pathway support). Covered in discussion were the steps to be taken to increase student achievement in these areas, changes in the document's text to be more constructive for those whose responsibility it is to implement, and classroom practices and supports needed.

2.02 Legislative Update (GP-4)

The Board received an update on current legislation and the status of state education funding. Legislation discussed included House Bill 16-1089, Endowment Gift Tax Credit; HB16-1373, Medical Marijuana in Schools; HB16-1420, Colorado HealthCare Affordability and Sustainability; HB16-1421, Allocate Additional FY-2016/17 General Fund Revenues; and, HB16-1435, Low Wage Corporate Responsibility Act. Discussion also covered student data privacy.

3. Preliminary

3.01 Call to Order-6:30 p.m.

A regular meeting was called to order at 6:32 p.m. by Ron Mitchell, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, April 7, 2016. Breaks were taken from 6:56 p.m. to 7:06 p.m., 8:27 p.m. to 8:39 p.m. and 10:15 p.m. to 10:23 p.m. Brad Rupert left the meeting at the 10:15 p.m. break, rejoined the meeting on speakerphone at 10:23 p.m. and left the meeting at 11:42 p.m. due to the need to have his son drive him home and to the airport to catch a plane flight.

3.02 Welcome to Audience

3.03 Pledge of Allegiance

3.04 Roll Call

Roll call indicated the Board was present in its entirety – Ron Mitchell, President; Ali Lasell, First Vice President; Susan Harmon, Second Vice President; Brad Rupert, Treasurer; and, Amanda Stevens, Secretary. Dan McMinimee, Superintendent, represented the administration.

3.05 Approve Agenda

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the agenda for the regular business meeting of April 7, 2016 as presented.

Motion by Mr. Rupert, second by Ms. Stevens

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

4. Honors, Recognition and School Reports

4.01 Basketball All-Academic Team Champions: Lakewood High School

The Board of Education recognized the Lakewood High School Girls Basketball team for achieving 5A All-Academic Team state champions from the Colorado High School Activities Association with the highest cumulative GPA of all members of the varsity girls teams with 3.86. This is the second year in a row for this achievement.

4.02 State Spelling Bee Champion: Sylvie Lamontagne

The Board of Education recognized Creighton Middle Schooler Sylvie Lamontagne for her back-to-back winning of the state spelling bee, a first for a Jeffco student, the 76th Annual Denver Post Colorado State Spelling Bee.

4.03 Conifer CLUB

The Board of Education recognized Conifer High School's CLUB (Conifer Lobos Unified Boosters) for its mission over eight years to 'work for the good of all sports, focused on establishing and maintaining a first-class athletic program' and raising over \$500,000 to make improvements to Conifer's Lobos Field.

5. Board Reports

Board members reported on events and activities of interest in their board work since March including attending the AWRSAY Awards, Outdoor Lab STEM event, CASA breakfast, district art shows, dialogue with Jeffco public officials, Green Mountain's band/orchestra performance, school visits in each member's area, and the Mackenzie Forrest family's Lil' Mac pledge to always buckle up.

President Mitchell noted for clarity that in the Board's discussion of Dr. Stevenson's early release agreement it was found that Dr. Stevenson is not banned from school property, is authorized to visit and volunteer in Jeffco schools and is welcome in the district.

6. Public Agenda Part One

6.01 Correspondence –April 7, 2016

6.02 Public Comment (Agenda Related)

Steve Gaskin, Lara Center, Joanie Hendricks, Pam Nichols, Annie Bitzie, Wally Maistyk, Cindy Fuqua, Les Robinson, Nancy McCanless, Albert Ilges, Lisa Crockett, Ann Knittingclaw, Kathleen Hurst, Randy Lopez, Monty Hollander, Susan Faulkner, Ron Corzan, Patricia Sagert, Tom Orz – employees – regarding agenda items 9.01, Compensation for Employees and Negotiations with Associations.

7. Consent Agenda

Motion #2 (Motion to Approve Consent Agenda): Upon motion by Mr. Rupert, second by Ms. Harmon, the Board of Education approved the Consent agenda as presented: 7.01, Approval of Minutes: March 3, 2016; 7.02, Approval of Minutes: March 7, 2016; 7.03, Approval of Minutes: March 17, 2016; 7.04, Instructional Resources Recommended for Use in Jefferson County Public Schools (Ends 1); 7.05, Employment (EL-3, Staff Treatment); 7.06, Administrative Appointments (EL-3, Staff Treatment); 7.07, Resignations/Terminations (EL-3, Staff Treatment); 7.08, Contract Awards and Renewals: Benefits Plans 2016/2017 (EL-3, Staff Treatment); 7.09, Supplemental Funds Notification: April 2016; 7.10, Contract Award: Copier Program Paper (EL-7, Asset Protection); 7.11, Contract Award: CDI Districtwide Paving and Concrete Colorado Designscapes, Inc. (EL-8, Facilities); 7.12, Contract Award: ASI Districtwide Paving and Concrete Asphalt Specialties, Inc.(EL-8, Facilities); 7.13, Contract Award: CDI Districtwide Playground Accessibility Colorado Designscapes, Inc. (EL-8, Facilities); 7.14, Contract Award: CEI Districtwide Playground Accessibility Concrete Express (EL-8, Facilities); 7.15, Contract Award: CDI Districtwide Irrigation Colorado Designscapes, Inc. (EL-8, Facilities); 7.16, Contract Award: Districtwide Irrigation Improvements Goodland Construction, Inc. (EL-8, Facilities); 7.17, Contract Award: Columbine Hills ES Roof Replacement Project (EL-8, Facilities); 7.18, Contract Award: Prospect Valley ES Roof Replacement (EL-8, Facilities); 7.19, Contract Award: Dakota Ridge HS Building Envelope (EL-8, Facilities); 7.20, Contract Award: Conifer HS Roof Replacement Project (EL-8, Facilities); 7.21, Contract Award: Districtwide Athletic Flooring Replacement (EL-8, Facilities); 7.22, Contract Award: Stein ES 7-12 Reconfiguration Final Phase (EL-8, Facilities); 7.23, Contract Award: Shaffer ES Roof Replacement Project (EL-8, Facilities); 7.24, Contract Award: Districtwide Warm Safe Dry Phase II Project (EL-7, Asset Protection); 7.25, Contract Renewal: Custodial Supplies and Service (EL-7, Asset Protection); 7.26, Contract Award: DirSec, Inc. PaloAlto Networks Firewalls (EL-7, Asset Protection); 7.27, Contract Amendment: RevGen Partners, Inc. (EL-7, Asset Protection); 7.28, Contract Renewal: Certica Solutions, Inc. (EL-7, Asset Protection).

Motion by Mr. Rupert, second by Ms. Harmon
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

8. Ends Discussion Agenda

8.01 District Unified Improvement Plan (UIP) (Ends 3)

Motion #3 (Motion to Conditionally Approve DUIP): Upon motion by Ms. Lasell, second by Mr. Rupert, the Board of Education conditionally approved the final version of the District's Unified Improvement Plan for submission to the Colorado Department of Education to be posted on CDE's SchoolView.org pending inclusion of language by staff in the final document as discussed by the Board in study session earlier this evening.

Motion by Ms. Lasell, second by Mr. Rupert
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Board discussion covered action plans for this living document with collaboration and mutual accountability embedded, and authentic measures enabling a multi-year plan.

8.02 Community Engagement: District Accountability Committee Budget Recommendation (EL-11, GP-13)

District Accountability Committee (DAC) Chairperson Julie Oxenford O'Brian and Budget Subcommittee lead Katie Winner reported on the four recommendations from the DAC on the 2016/2017 budget: support for the district unified improvement plan, employee compensation, mental/behavior health supports and school level expenditures (SBB).

Motion #4 (Motion to Accept Recommendation): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education accepted the DAC report on budget recommendations.

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Board members thanked DAC committee members and budget subcommittee members for the work completed on this recommendation to the Board of Education.

8.03 2016/2017 Budget Development and Forecast (EL-5, 6)

The chief financial officer and Budget Office staff presented information covering the state budget and its impact on school finance, Jeffco Schools funding, community involvement in the budget process and the request for direction for the development of a proposed 2016/2017 budget for public comment given revenue and expenditure assumptions. Discussion covered reserves, Cabinet funding priorities, employee compensation and Student Based Budgeting increases.

Given comparisons with other metropolitan school districts, Jeffco is more financially at risk when state funding fluctuates due to the smaller portion of local (mill levy) funding Jeffco receives. Due to the state financing formula, the increase in Jefferson County assessed property value benefited the state, Jeffco Schools funding level remained essentially the same.

Working through an on-screen spreadsheet, the Board provided direction for the Budget office to prepare a proposed budget with funding directed to employee compensation, clinic aides, mental health, security and district unified improvement plan supports, and reserves.

9. Discussion Agenda

9.01 Compensation for Employees and Negotiations with Associations (EL-3, 4)

Mr. Rupert left the meeting at the 10:15 p.m. break and rejoined the meeting on speakerphone at 10:23 p.m. to participate in this discussion due to the need to have his son drive him home and to the airport to catch a plane flight.

Staff presented information needed to establish board member priorities for continued negotiations sessions related to a competitive marketplace, retaining experienced educators, educational attainment, pay for hard to fill positions and hard to staff schools. Board members provided their individual perspectives to guide the district's negotiation team.

10. Policy Work

10.01 Ends Policies

Motion #5 (Motion to Approve Ends 1-3): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the Ends statements as revised to be adopted. (Attachment A)

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Mr. Rupert left the meeting at 11:42 p.m.

11. Public Agenda Part Two

11.01 Public Comment (Not on Agenda)

Jim Fernald – Lakewood – regarding student success.

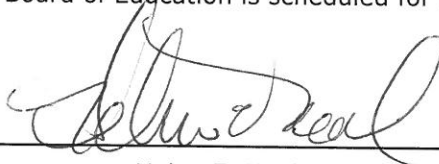
12. Develop Next Agenda

12.01 Board Work Calendar

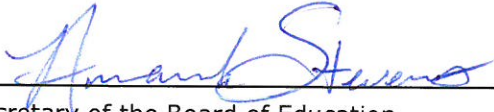
12.02 Special and Regular Meetings of April 18, 19, 21, May 5, 2016

13. Adjournment

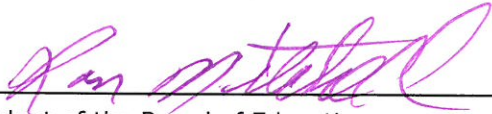
There being no further business to come before the Board, the meeting was adjourned at 11:48 p.m. The next regular meeting of the Board of Education is scheduled for May 5, 2016.



Helen E. Neal, Recording Secretary



Secretary of the Board of Education



President of the Board of Education

Attachment A – Ends 1-3